

Get to know EPS Group!



The Fun Stuff

- Teambuilding events
- Local community outreach and philanthropy
- Quarterly performance incentives and company sponsored luncheons



Benefits

- Employer matched 401k up to the first 4%
- Employees are always vested 100%
- Medical benefits* through BCBS, Delta Dental & Delta Vision
**for full-time employees; employee coverage could be 100% paid for based on your plan selection*



Covid-19 Response

- 75% of staff continue to work from home
- Field personnel shifts are staggered and wear face coverings
- Company vehicles and offices are sanitized regularly



Company Awards

- ENR Southwest Top 10 Design Firms 2020
- Arizona Transportation Partnering Excellence Award 2019
- Multiple features in *Landscape Architect Magazine*

Frequently Asked Questions

GENERAL INFORMATION

Where are the 4 offices located?

EPS Group is headquartered in Mesa, Arizona. We also have offices in North Phoenix, Avondale, and Tucson, Arizona. EPS Group is currently expanding to Colorado and Texas!

What does the Mesa office look like?

Easily accessible from the Loop 101 and 202, the **Mesa office is a brand-new, bright, open-concept space** with low cubicles and a ton of amenities. Bright murals painted by a local artist are displayed in the kitchen and Landscape Architecture areas. The office also has a ping pong table, basketball, free snacks/drinks (including coffee and tea), and food for purchase.

What is EPS Group's work culture like?

We describe ourselves as outgoing, hardworking individuals that believe in an open-door policy. We also enjoy community/department sponsored lunches every quarter which helps foster our team's creativity and collaboration. **Work-life balance** is a strong element to what makes our company successful.

What has changed since COVID-19?

The safety of our employees and clients are very important to us. Because of this, 75% of our employees continue to work from home until further notice. All office locations require masks in common areas, and we have supplied all current and new staff with reusable masks. Furthermore, we have increased our office's sanitation with a more regular cleaning schedule and installed hand sanitizer stations throughout the campuses.



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