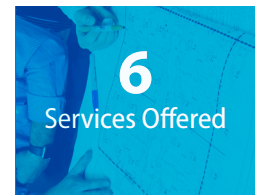


Get to know EPS Group!



Work - Give - Play

- Quarterly performance incentives and luncheons
- Local community and philanthropic outreach
- Team-building activities and events



Benefits

- Employer matched 401k; Associates are vested 100%
- Competitive salary with career advancement and development
- Medical benefits* through BCBS, Delta Dental & Delta Vision
**for full-time associates; associates coverage could be 100% paid for based on your plan selection*



Covid-19 Response & Beyond

- 50% of our team continue to *Work Their Way* – hybrid work models available
- Field personnel shifts are staggered to minimize large group gatherings
- Company vehicles and offices are professionally cleaned routinely



Awards

- ENR Southwest Top 10 Design Firms 2020
- Arizona Transportation Partnering Excellence Award 2019
- Multiple features in *Landscape Architecture Magazine*

Insights & Highlights

Our Locations:

Home Office – Mesa, AZ. Three market offices – Phoenix, AZ; Tucson, AZ; Loveland, CO. Texas office opens in 2022.

Our Values:

ENTREPRENEURIAL SPIRIT

Take calculated risks and maintain optimism about all possibilities, while executing with determination. Show passion for the company's success. Exceed client expectations.

ELEVATED THINKER

Agility to think critically and see connections between disciplines to provide holistic solutions that go beyond problem solving.

TEAM-MINDED

Serve the needs of the organization and clients above our own by actively looking for ways to optimize individual strengths and collaborate.

Our Culture:

Innovate to Elevate Lives is our vision statement. We care for our team beyond the roles we serve at work to help maintain a healthy work/life integration. We take pride in our work; our reputation depends on it. We serve with grace and regard. We take great care for the company, it's our legacy.

Our Services:

Engineering (Land Development & Public Works) – Survey – Planning / Landscape Architecture – Construction Management



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