

# Get to know EPS Group!



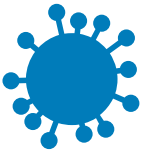
## Work - Give - Play

- Quarterly performance incentives and luncheons
- Local community and philanthropic outreach
- Team-building activities and events



## Benefits

- Employer matched 401k; Associates are vested 100%
  - Competitive salary with career advancement and development
  - Medical benefits\* through BCBS, Delta Dental & Delta Vision
- \*for full-time associates; associates coverage could be 100% paid for based on your plan selection*



## Covid-19 Response & Beyond

- 50% of our team continue to *Work Their Way* – hybrid work models available
- Field personnel shifts are staggered to minimize large group gatherings
- Company vehicles and offices are professionally cleaned routinely



## Awards

- ENR Southwest Top 10 Design Firms 2020
- Arizona Transportation Partnering Excellence Award 2019
- Multiple features in *Landscape Architecture Magazine*

## Insights & Highlights

### Our Locations:

Home Office – Mesa, AZ. Three market offices – Phoenix, AZ; Tucson, AZ; Loveland, CO. Texas office opens in 2022.

### Our Values:

#### ENTREPRENEURIAL SPIRIT

Take calculated risks and maintain optimism about all possibilities, while executing with determination. Show passion for the company's success. Exceed client expectations.

#### ELEVATED THINKER

*Agility* to think critically and see connections between disciplines to provide holistic solutions that go beyond problem solving.

#### TEAM-MINDED

Serve the needs of the organization and clients above our own by actively looking for ways to optimize individual strengths and collaborate.

### Our Culture:

*Innovate to Elevate Lives* is our vision statement. We care for our team beyond the roles we serve at work to help maintain a healthy work/life integration. We take pride in our work; our reputation depends on it. We serve with grace and regard. We take great care for the company, it's our legacy.

### Our Departments:

Engineering (Land Development & Public Works) – Survey – Planning / Landscape Architecture – Construction Management



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